STATE OF HAWAII

HAWAII LABOR RELATIONS BOARD

In the Matter of

JAMES R. MURRAY,

Complainant,

and

SVC-HAWAII, LP (SHELL VACATION CLUB),

Respondent,

and

DIRECTOR, DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS,

Appellee.

CASE NO. OSH 2009-1

ORDER NO. 310

PRETRIAL ORDER

PRETRIAL ORDER

Pursuant to the initial conference held in this matter by the Hawaii Labor Relations Board (Board) by conference call on February 18, 2009, and attended by James R. Murary, Complainant, <u>pro</u> <u>se</u> (by telephone), Complainant, Hal G. Bonta, for Respondent and J. Gerard Lam, Deputy Attorney General, for Appellee, IT IS HEREBY ORDERED THAT:

- 1. The issue to be determined at trial is as follows:
 - A. Whether Respondent discharged Complainant for discriminatory reasons in violation of HRS § 396-8(e)?
 - B. If so, what is the appropriate relief and penalty imposed?
- 2. The deadline for filing of the parties' final naming of witnesses is March 20, 2009. Each party shall file with the Board the original and four copies of its list of witnesses it plans to call at trial, along with the witnesses' addresses and brief summary of expected subject of their testimony, with a certificate of service to the other party, by this date. Each party shall also exchange any expert witness reports by this date.

- 3. The discovery cutoff date is **April 20, 2009**. All other discovery and information requests, including depositions and document requests, must be completed by this date.
- 4. Trial in this matter is scheduled for May 26, 2009 at 9:30 a.m., in the Board's hearing room located at Room 434, 830 Punchbowl Street, Honolulu, Hawaii, 96813. The trial will continue from day-to-day until completed. The parties shall submit to the Board four copies of all exhibits identified and offered into the record. Additional copies for opposing counsel or parties shall also be provided.
- 5. Hereafter, this Pretrial Order shall control the course of proceedings and may not be amended except by consent of the parties and the Board, or by order of the Board.

DATED: Honolulu, Hawaii, February 19, 2009

HAWAII LABOR RELATIONS BOARD

AMPS B. WICHOLSON, Chair

EMORY J. SPRINGER, Member

NOTICE TO EMPLOYER

You are required to post a copy of this Order at or near where citations under the Hawaii Occupational Safety and Health Law are posted at least five working days prior to the trial date. Further, you are required to furnish a copy of this Order to a duly recognized representative of the employees, if any, at least five working days prior to the trial date.

Copies sent to:

James R. Murray Hal G. Bonta J. Gerard Lam, Deputy Attorney General